

# EASTBOURNE SOVEREIGN SAILING CLUB

## - EQUAL OPPORTUNITIES POLICY



(Adopted by the Executive Committee - August 2009)

Reviewed and approved by the Executive Committee – June 2022

Eastbourne Sovereign Sailing Club is strongly committed to equal opportunities for all sectors of the community. It is the policy of Eastbourne Sovereign Sailing Club to ensure that all participants, volunteers, coaches or parents receive equal treatment regardless of age, gender, marital status, employment status, social class, colour, race, ethnic or national origin, religious belief or disability. To further these objectives:

1. Membership of the Club shall be open to anyone interested in the sport of sailing on application regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs.
2. Membership subscriptions will be kept at levels that will not pose a significant obstacle to people participating.
3. The Club will make every effort to ensure that as many people as possible within the community who might wish to join the Club are made aware of its existence and objectives. This to be done through a) the local media, b) Club's website and other advertising as appropriate.
4. Try Sailing sessions and training courses are offered by the club throughout the summer to encourage local people to take up the sport of sailing and to join the club.
5. The Executive Committee will ensure that the Club's Equal Opportunities Policies are adhered to by members and visitors alike.
6. The Club's Equal Opportunities Policies to be displayed on the Club's notice board and website.